# August 5, 2019

Mr. Swope called the meeting to order @ 7:00 a.m. Those answering roll call: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. Also present were Mr. Baker, Superintendent and Mr. Young, Treasurer

# Reading of Notice

The purpose of the special board meeting is (#1) to discuss personnel, and (#2) any other business which may lawfully be considered at this meeting.

Open session will be held to approve any resolutions.

### **RESIGNATION – CLASSIFIED**

Mr. Coulson moved and Mrs. French seconded to accept the resignation of Heidi Smith, Zanesville Middle School, effective July 31, 2019. Reason for resignation is personal.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#### EMPLOYMENT - CERTIFICATED #19-212

Mrs. French moved and Mr. Swope seconded to approve the following certificated personnel for the 2019-2020 school year, pending appropriate certification requirements and background checks:

# Amanda Garretson – ELA/Soc. Study Teacher at John McIntire Elementary

**Experience:** 

College:

Ohio University

**Effective Date:** 

August 7, 2019

Amount:

BA

MA

### Courtney Fluharty - Intervention Specialist at National Road Elementary

**Experience:** 

College:

Muskingum University

**Effective Date:** 

August 7, 2019

Amount

### Melinda Joseph – Speech Pathologist at Zane Grey Elementary

Experience:

College:

University of Akron

**Effective Date:** 

August 7, 2019

Amount: MA

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

#### TRANSFER - CLASSIFIED #19-213

Mr. Bunting moved and Mr. Curry seconded to approve the transfer of Alan Atkinson from Head Custodian at John McIntire Elementary to Custodian at National Road Elementary. Rate of pay will be Maintenance I, step 19 from appropriate salary schedule, effective August 5, 2019.

Those voting ave: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

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# #19-214 CORRECTION – CLASSIFIED

Mr. Coulson moved and Mr. Curry seconded to approve the salary scale correction of Jennifer Shephard as Regular Aide to MD Aide at Zanesville Middle School. Effective date of employment is August 7, 2019. Salary will be Step 0 from the appropriate salary schedule pending certification and background check.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

# #19-215 REQUEST FOR FMLA LEAVE OF ABSENCE

Mr. Swope moved and Mrs. French seconded to approve paid/unpaid FMLA leave of absence for Clarissa Fleming, Bus Driver, effective August 19, 2019 to September 30, 2019. Reason for absence is medical.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

### #19-216 SUPPLEMENTAL CONTRACTS

Mr. Curry moved and Mr. Bunting seconded to approve the following supplemental resignations for the 2019-2020 school year:

Name	Position	Reason
Brenda Watson	9 <sup>th</sup> Grade Volleyball Coach	Personal

Approve the following Supplemental Contracts for the 2019-2020 School year:

Name	Sport/Bldg.	Position	Exp.	Class	Stipend
Ryley McGee	7 <sup>th</sup> Grade Football	Coach	0	VIII	\$1,702.00

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

# #19-217 RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE UP PLAN

Mr. Coulson moved and Mr. Bunting seconded that Zanesville City Schools Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

Plan For Alternative Make-Up Of Calamity Days

Pursuant to Ohio Revised Code section 3313.482, the board of education of the Zanesville City School District hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482.

1) This plan is submitted, pursuant to approval of the board of education, prior to August 1.

# August 5, 2019

- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
- 3) Not later than November 1 of 2019-2020 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher's class.
- 4) The teacher shall designate the order in which the lessons are to be posted on the district's web portal or web site.
- 5) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
- 6) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district's portal or website. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.
- 7) Each student enrolled in a course for which a lesson is posted shall be granted a twoweek period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.
- 8) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.
- 9) The board of education hereby authorizes "blizzard bags," which are paper copies of the lessons posted online. Teachers shall prepare copies approximating the content of the online lessons and shall update such paper copies when updating any of the online lessons. "Blizzard bags" shall be distributed to all students by not later than December 1 of the school year or such other date as may be selected by the Superintendent. Students shall submit completed lessons to the teachers assigning such lessons not later than two weeks after the date of school closing for which the "blizzard bag" lessons are assigned.

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

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#### #19-218 SLO READERS

Mr. Swope moved and Mr. Curry seconded to approve the following as SLO Readers for the 2019-2020 school year. The Readers will get paid \$15.00 for each person/SLO, not per reading:

NAME	BLDG	NAME	BLDG	NAME	BLDG
Dawna Young	JME	Lori Hickman	JME	Hillary McGee	JME
Sarah Gantzer	NRE	Trisha Bell	NRE	Melissa Nelson	NRE
Tara Neptune	ZGE	Lisa Clark	ZGE	Kristen Hoffer	ZGE
Alyssa Keeley	ZGE	Dee Peyton	ZGE	Tami Fike	ZGI
Emily Brady	ZGI	Diana Donahue	ZGI	Kathy Stilwell	ZGI
Amy Donato	ZGI	Cindy Weaver	ZGI	Wilma Lawn	ZGI
Judy Tolley	ZMS	Katie Sites	ZMS	Nicole Karch	ZHS
Natashia Woerner	ZHS	Katrina Derry	ZHS	Heather McFerren	ZHS
Teresa Zachariah	ZHS	Elizabeth Wright	ZHS		

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

# #19-219 LITERACY COLLABORATIVE COACHES 2019-2020

Mr. Bunting moved and Mrs. French seconded to approve the following teachers as Literacy Collaborative Coaches for the 2019-2020 academic year. Responsibilities include providing professional development to teachers in their schools using the knowledge and skills learned through training. The supplemental pay is \$2000 for the academic year.

JME	Lisa Melsheimer	Trudy Cultice
NRE	Sarah Gantzer	Melissa Nelson
ZG	Tara Neptune	Emily Brady
District	Megan Witucky	

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

# #19-220 MATH LITERACY COACHES 2019-2020

Mr. Swope moved and Mrs. French seconded to approve the following teachers as Math Literacy Coaches for the 2019-2020 academic year. Responsibilities include providing professional development to teachers in their schools using the knowledge and skills learned through training. The supplemental pay is \$2000 for the academic year:

JME	Lisa Norris	Samantha Balo
NRE	Karen Moore	Kathy Clapper
ZG	Megan Moore	MacKenzie Tyson
ZMS	Molly Denton	-
ZHS	Sabrina Penrose	

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

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# #19-221 UNPAID LEAVE OF ABSENCE

Mr. Swope moved and Mr. Curry seconded to approve an unpaid leave of absence for Alexandra Andrews, Preschool Teacher at Zane Grey Elementary, effective for the 2019-2020 school year. Reason for the leave is child care.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

# #19-222 RETURN FROM RIF LIST

Mr. Coulson moved and Mr. Bunting seconded to approve the return of Patty Snyder from the Rif List

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

### #19-223 EXECUTIVE SESSION

Mr. Curry moved and Mrs. French seconded to go into executive session.

WHEREAS board of education and other governmental bodies are required by statue "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

X	Personnel matters
	X to consider the investigation of charges or complaints of employee(s) or students
	red executive session: 7:11 a.m.
Time retu	rned to public session: 8:04a.m.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

Mr. Bunting left 7:56 a.m.

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# #19-224 ADJOURNMENT

Mrs. French moved and Mr. Swope seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 8:04 a.m.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

President

Treasurer